

## *Equality and Diversity is about . . .*

- Treating people as individuals
- Treating individuals fairly
- Not discriminating
- Being tolerant of, and accepting people's differences

## *Safeguarding is about . . . . .*

- Protecting vulnerable people from maltreatment
- Preventing impairment of vulnerable people's health or development
- Ensuring that vulnerable people are living in circumstances consistent with the provision of safe and effective care

## *Types of abuse*

- Physical abuse
- Sexual abuse
- Psychological abuse
- Financial and material abuse
- Neglect and acts of omission
- Discriminatory abuse
- Institutional abuse



# *See it, report it.*

The ITS Safeguarding Officer is Lesley Ellis Tel: 07770 735 773



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